Sample Interview Questions for Roxanne Emmerich

Q: Come on Roxanne, let’s get real. Thank God it’s Monday – are you kidding me? Does anybody ever say that?

Q: What do you mean by fun at work – you’re not talking endless parties are you?

Q: Suppose a CEO said to you, “I can’t worry about happiness right now, I’ve got to worry about my bottom line.”

Q: You talk about “energy vampires.” That’s an interesting term. Tell me what do you mean by that?

Q: Look, the reality is that people are getting laid off, and sometimes the ones left behind are miserable. How can we help?

Q: I’ve heard about your Kick-Butt Kick-Off™ and that you can turn companies around in a day. Is it REALLY possible to make a difference in just one day?

Q: Roxanne you want all employees to be leaders in a company but where do we draw the line between what they want and what the boss wants?

Q: But wait a minute, every once in a while you come across “the Boss from Hell or the employee from Hell.” What do you do then?

Q: Roxanne, you come from the banking industry, one of the most notoriously conservative industries in the world. Are you saying even that can be fun?

Q: If a workplace gets negative whose responsibility is it to clean up the mess? Is it the leadership team? The employees? The HR department? And how can they really fix it?

Q: If you could give us one core idea that you could leave us with, what would it be?