TGIM WEEKLY AUDIO: Manage Up

*Transcription

Thank God it’s Monday!™ Does your boss bug you? Well, you are not alone. In fact, humans bug humans, that’s part of the saga of life. Your boss did not become a superior human being just by being made a boss. In fact, he or she probably received a three-step training program—here’s your desk, here’s your phone, good luck. So as a boss, there are three myths that we have about them that are plain just not true.

Number one, that they shouldn’t make mistakes. The reality is, of course they’ll make mistakes. Your job is to help to make sure that they don’t.

Number two, that they won’t listen to you. Again, any manager will listen when you present an idea in a respectful way.

The third myth is that, “It’s my manager’s job to manage” and that’s just not true—it’s your job to manage and manage up.

So what’s the formula when you have an idea that you want to share with your manager to manage up? Present it as a solution. It sounds like this: “Hey boss, I have a solution. I have an idea for something. You know how we have this problem? Well, I think that if we did this and this I think we can change that. I would like to be in charge of making that happen, would that be okay?” Your manager will do back flips! You see, our job is to help our managers manage and get things done. When we hold resentments and expect perfection from them we make ourselves miserable, we make our coworkers miserable, we create nasty results, and our manager is not being supported. So choose to be looking for ways to step in and help.

Have a great Monday!

Roxanne

Roxanne Emmerich’s Thank God It’s Monday! How to Create a Workplace You and Your Customers Love climbed to #1 on Amazon’s bestseller list and made the New York Times and Wall Street Journal bestseller lists—all in the first week of its release. Roxanne is renowned for her ability to transform “ho-hum” workplaces into dynamic, results-oriented, “bring-it-on” cultures. If you are not currently receiving the Thank God It’s Monday e-zine and weekly audios, subscribe today at www.ThankGoditsMonday.com.